

Complete Agenda

CABINET

GWYNEDD COUNCIL

DATE	Tuesday, 4th June, 2019
TIME	1.00 pm
LOCATION	Siambr Hywel Dda, Council Offices, Caernarfon, Gwynedd, LL55 1SH
CONTACT POINT	Annes Siôn 01286 679490 cabinet@gwynedd.llyw.cymru

GWYNEDD COUNCIL CABINET MEMBERS

Members	
Dyfrig L. Siencyn	Leader
Dafydd Meurig	Deputy Leader, Cabinet Member for Adults, Health and Wellbeing
Craig ab Iago	Cabinet Member for Housing
Gareth Wyn Griffith	Cabinet Member for Environment
Nia Wyn Jeffreys	Cabinet Member for Corporate Support
Dilwyn Morgan	Cabinet Member for Children and Young People
Gareth Thomas	Cabinet Member for Economic Development and Community
Ioan Thomas	Cabinet Member for Finance
Catrin Elen Wager	Cabinet Member for Highways and Municipal
Cemlyn Rees Williams	Cabinet Member for Education

AGENDA

	Item	Submitted by	Officer	Page
1	APOLOGIES			
2	DECLARATION OF PERSONAL INTEREST			
3	URGENT MATTERS			
4	MATTERS ARISING FROM OVERVIEW AND SCRUTINY			
5	MINUTES OF THE MEETING HELD ON 7 MAY 2019			3 - 8
6	YSGOL LLANAELHAEARN	Cyng / Cllr Cemlyn Williams	Gwern ap Rhisiart	9 - 12
7	TO PROMOTE INDEPENDENCE BY INCREASING CAPACITY, DEVELOPING SERVICES AND CHANGING CULTURE WITHIN THE OCCUPATIONAL THERAPY PROVISION	Cyng / Cllr Dafydd Meurig	Mari Wynne Jones	13 - 17
8	A ONE TIME BID FOR RESOURCES FROM THE TRANSFORMATION FUND TO FUND THE DEMENTIA SUPPORT SERVICE IN THE COMMUNITY SCHEME FOR ONE YEAR	Cyng / Cllr Dafydd Meurig	Aled Davies	18 - 20

THE CABINET, TUESDAY, 7 MAY 2019

Present -

Councillors: Dyfrig L. Siencyn, Dafydd Meurig, Craig ab Iago, Gareth Wyn Griffith, Nia Wyn Jeffreys, Dilwyn Morgan, Gareth Thomas, Ioan Thomas, Catrin Wager and Cemlyn Rees Williams

Also present-

Dilwyn Williams (Chief Executive), Iwan Evans (Head of Legal Services), Dafydd Edwards (Head of Finance Department), Annes Sion (Member Support Officer)

Item 6: Steffan Jones (Head of Highways and Municipal) and Amanda Murray (Project Manager)

Item 7: Huw Ynyr (Assistant Head - Information Technology)

Item 8: Sion Huws (Senior Solicitor)

1. APOLOGIES

Cabinet Members and Officers were welcomed to the meeting.
Apologies were received from Morwena Edwards.

2. DECLARATION OF PERSONAL INTEREST

Councillor Catrin Wager declared a personal interest in item 8 as the Coroner was a member of her family.

3. URGENT ITEMS

There were no urgent items.

4. MATTERS ARISING FROM OVERVIEW AND SCRUTINY

There were no matters arising from overview and scrutiny.

5. MINUTES OF THE MEETING HELD ON 2 APRIL

Attention had been drawn to the list of current Councillors at the previous meeting noting that errors could be seen, it was noted there was a need to update the list. The Chair signed the minutes of the Cabinet meeting held on 2 April, 2019, as a true record.

6. PUBLIC TOILETS STRATEGY

The item was submitted by Cllr Catrin Wager

RESOLVED

To accept and adopt the Public Toilets Strategy.

DISCUSSION

The report was submitted, noting her thanks for becoming a part of the Cabinet's team. It was expressed that section 8 of Public Health Act (Wales) 2017 placed a statutory requirement on the Council to produce and publish a local toilets strategy. As part of the process to develop the strategy, it was emphasised that consultation exercises had been undertaken. It was emphasised that 1,200 responses had been received as part of the public consultation and that the main messages from the consultation had created clear objectives for the strategy.

It was noted that a consultation had been held on the objectives and consultation outcomes were noted. It was emphasised that the public had noted they were willing to contribute towards the cost of maintaining public toilets. It was added that work was being done to ensure that developments were being made so that the Council attained the standards of the objectives. Attention was drawn to the fact that the department had commenced work to upgrade some of the toilets.

It had been noted last year that there was a great risk of closing a high number of public toilets, but as a result of the department's work to collaborate with communities, it was stated that 63 public toilets were now available for the public. It was expressed that this meant that Gwynedd was the second county in Wales in terms of the highest number of public toilets and the third throughout Britain. The staff of the department and the Community councils were thanked for ensuring that so many toilets remained open.

Observations arising from the discussion

- Attention was drawn to the hard work of the department in producing the report. It was stated that the number of toilets had reduced substantially across the country but that encouraging work had been undertaken to secure toilets in the county.
- Support for the strategy was noted but attention was drawn to the Community Toilet Grant Scheme. It was stated that use of the grant was insufficient and that feedback had noted that the public, in general, were unaware of the scheme. It was stated that the scheme's website was not easy to use but it was added that the department were examining other methods to share the information.
- It was noted that a member of the public had contacted one Cabinet Member noting that sanitary bins were unavailable in public toilets across the county. It was noted there was a deficiency in provision across the county and that work would be undertaken in upcoming months.
- Community and Town Councils were thanked for being so willing to adapt

and to maintain services.

7. COUNCIL PLAN - REQUEST FOR TECHNOLOGY DEVELOPMENT RESOURCES TO SUPPORT Ffordd GWYNEDD

Submitted by Cllr Ioan Thomas

DECISION

To approve an allocation of £341,046 (approximately £113,000 per annum for three years) from the Transformation Fund to meet the substantial increase in demand to develop computer systems to improve services across Gwynedd Council as a result of the findings of Ffordd Gwynedd exercises.

DISCUSSION

The report was submitted noting there was a need to support the request for funding to meet the substantial increase in demand to develop computer systems to improve services across the Council as a result of the findings of Ffordd Gwynedd exercises. It was added that the Information Technology Development Unit was developing computer systems for all Council services and that, historically, the demand for the products of this unit was high. Following the success of Ffordd Gwynedd exercises across the Council, it was reiterated that demand was far greater than the capacity to deliver.

Very often, due to the nature of Ffordd Gwynedd of placing Gwynedd residents at the centre, it was noted that solutions for services were unique and needed to be suitably tailored in accordance with the findings of the Ffordd Gwynedd exercises. As a result of this, it was reiterated that the department had been pioneering and were often creating computer systems to correspond with the need for a suitably tailored service.

It was stated that a request for funding would not deliver the task completely but it would ensure that work was alleviated. It was added that a graduate apprentice post would be created during the summer. It was noted that this funding would be a boost to improve the Information Technology provision that was available for services.

Observations arising from the discussion

- Attention was drawn to the Council creating new computer systems and it was enquired whether or not it would be possible to sell services to companies and other councils.
- It was stated there was a need for the department to be enterprising and that it had an ambition to be at the forefront in terms of Information Technology.

8. CORONER'S PAY ARRANGEMENTS

The report was submitted by Cllr Nia Jeffreys

DECISION

To authorise the Head of Legal Services, in consultation with the Head of Finance Department, to agree on arrangements to pay a salary to the Senior Coroner, and a fee to the Assistant Coroner, in line with the report.

DISCUSSION

The report was submitted noting that it was a technical report. It was noted that the Coroners and Justice Act 2009 included provision that senior coroners had the right to a salary, while assistant coroners had the right to a fee. As the 2009 Act brought about major changes in the structure of the service, it was stated that a new basis would be required for paying both senior and assistant coroners. National discussions were held, and a new pay guidance was published in Circulars 61 and 62.

It was stated that the majority of coroners were full time but it was noted that the Gwynedd and Anglesey area was served by a part time coroner. It was noted that the Circular stated that the basic salary of Part time Senior Coroners was £20,000 which included statutory 'out of hours' work, and then payments for every day worked. Following discussions with the Senior Coroner, an agreement was reached which would mean that the basis on which he would be paid would differ to the approach set out in the Circular. It was noted that the approach assessed the likely number of days expected to be worked each year by the Senior Coroner and converted that into an annual figure which also included the basic salary element. It was added that this would require a periodic review.

Observations arising from the discussion

- It was noted that the Council did not have much control over the matter as it was a matter for the Crown. As the post was on a joint basis between Gwynedd and Anglesey, it was added that Gwynedd Council's contribution was slightly higher as a result of population numbers.

9. MANAGERIAL REPORT

Submitted by Dilwyn Williams.

DECISION

- a) Subject to (b), to agree with the Chief Executive's assessment that the managerial structure shown in Appendices 1 to 10 are fit for purpose.
- b) To agree to reduce the number of senior posts within the Council from 40 to 37 as noted in clauses 61, 62 and 64 of the report and save a minimum of £211,000 per annum.
- c) In noting the requirements in paragraph 95 of the report, to agree to create

a new Housing and Property Department to enable us to place more focus on achieving our Housing Strategy and to ask the Chief Executive to reconsider the situation of Gwynedd Consultancy to see whether there is another way of delivering the objectives noted in the report in terms of the managerial structure and further efficiency savings.

- ch) Note the further minor changes intended to be implemented as outlined in clauses 76-88 of the report which includes moving building control to the Environment department so that it is closer to Planning.
- d) To delegate the power to the Head of Legal Services to modify the Council's Delegation Scheme to reflect the changes as they become operational.

DISCUSSION

The report was submitted noting that the matter had been raised following a discussion that was held last year when considering service cutbacks. It was stated that the discussion had raised a question as to whether the managerial structure was correct. It was reiterated that the public often enquired how many managers and senior managers the Council had and whether or not the numbers were correct. It was stated that the Cabinet had commissioned the Chief Executive to review the managerial structure.

Attention was drawn to the process that was followed to review the current structure with Heads of Departments, where Cabinet Members and Scrutiny Chairs and Vice-chairs had an opportunity to attend the challenge sessions. It was added that the Ffordd Gwynedd Programme had highlighted the need to be clearer regarding the roles of specific posts within the establishment, and highlighted a role for managers with a different and more mature emphasis. It was added that after the Chief Executive had seen the initial diagrams of departmental structures, he had concluded that a number of jobs had evolved over time to contain the title of "manager", and that they did not fulfil a manager's post as it had been described in the amended job description for managers. He elaborated by noting that challenge work had been undertaken and that the titles of many of these posts had now been changed, in accordance with the definition, to make it clear that these posts were not managers' posts. Consequently, it was added that the number of managers had now been reduced from 235 to 111.

The managerial structure of Senior Officers was examined further and it was enquired whether there were too many Senior Managers. Looking at the whole of Wales, it was stated that only five other Councils had fewer Head of Department and Director posts than Gwynedd's 12. It was added that the Council had 43 posts at Senior Manager level or above in 1996 and that the number had reduced to 40 by 2004. The question was raised whether or not the number continued to be too high and it was noted that this would be a matter of opinion.

Attention was drawn to some suggestions that had been made as a result of the review. It was suggested that it would be possible to remove four Senior Officers' posts specifically in the following departments: Environment, Highways and Municipal, Gwynedd Consultancy and Corporate Support. Concern was raised regarding the Provider Service in the Adults, Health and Well-being Department

noting that there was an intention to resolve the situation.

Attention was drawn to the Ffordd Gwynedd review that was currently being undertaken in the field of Planning and Building Control. Although there were no conclusions to this review yet, a suggestion was beginning to emerge that it would be beneficial for Gwynedd residents for these two services to be closer together. Although Gwynedd Consultancy was a separate unit as a result of its commercial nature, it was also suggested that it would be possible to transfer the department and all its functions to a section within the Environment Department with an Assistant Head.

With the priority the Cabinet wished to give to the Housing Strategy, the Chief Executive noted that he did not believe that sufficient focus could be placed if it was located within the Adults, Health and Well-being Department, which was already trying to give due attention to major issues facing the field of Care. On this basis, it was recommended that a Housing and Property Department should be established. It was added that there were other minor issues in various departments where they might sit better in different departments and that further discussions would be held on these with the relevant Heads of Department before taking action.

Observations arising from the discussion

- It was expressed that they agreed with the majority of the report but some members stated that perhaps it would not be a wise idea to move the commercial Gwynedd Consultancy unit under the Environment Department, as it would be an excessive change in a very short period of time. As a result of the commercial element in the Consultancy unit, which had a turnover of approximately £4 million per annum, it was added that the mind-set in the Department needed to be different to the rest of the Council.
- If the Consultancy would not be moved under the Environment Department, it was enquired what would be the outcomes of not doing so. It was stated that the main change would entail ten departments instead of nine and that the number of Senior Officers, if the remaining recommendations in the report were implemented, would reduce to 37 instead of 36. It was added that keeping both departments separate would reduce the risk to the Council but the scale of the saving would reduce from £297,000 to approximately £221,000.
- It was noted that the Consultancy Department ensured that high-quality jobs were available in the Council that also generated profit for the Council. Concerns were noted over losing the expertise and profit should it be moved as a section under another department. It was reiterated that the department was currently leading on an important field, namely Climate Change, and the risk of replacing a good team was noted.
- It was stated that changing the structure within departments to three functions - Head of Department, Manager and Staff Member made it much clearer.
- Pride was expressed in creating a Housing and Property department which would emphasise the Council's ambition to provide everyone with a home.
- There was agreement on the idea of moving building control to the

Environment department from the Consultancy Department.

- It was agreed to amend the recommendations in order to keep the Consultancy Department as a separate department but to ask the Chief Executive to reconsider the situation to see whether there was another way of delivering the objectives noted in the report in terms of the managerial structure and further efficiency savings.

The meeting commenced at 1.00pm and concluded at 2.15pm.

CHAIR

MEETING	Gwynedd Council Cabinet
DATE	4 June 2019
CABINET MEMBER	Councillor Cemlyn Rees Williams
OFFICER	Gwern ap Rhisiart
TITLE OF ITEM	Ysgol Llanaelhaearn

1. THE DECISION SOUGHT

Further to initial discussions between the governing body of Ysgol Llanaelhaearn and officers from the Education Department about concerns regarding pupil numbers at the school, permission is sought to hold formal meetings with the governing body and other relevant stakeholders to discuss a range of potential options for the school's future.

2. BACKGROUND

- 2.1 Ysgol Llanaelhaearn is located in the centre of the village of Llanaelhaearn which is between Pwllheli and Caernarfon. The school's capacity from Nursery to Year 6 is 53, with 11 pupils between 3 and 11 years of age attending the school (September 2018). All of the pupils live in the catchment area of Ysgol Llanaelhaearn.
- 2.2 Ysgol Llanaelhaearn was last inspected in 2015 where it was concluded that the school's performance was adequate. However, improvements have been introduced in light of recent management arrangements. In 2017/18, the school was placed in the 'amber/yellow' category in terms of support and the school's ability to improve.
- 2.3 As a result of the current low numbers, the school is in a fragile position and under increasing budgetary pressures. Officers from the Education Department have already held initial meetings with the school's governing body to explain the reasons for the need to discuss the future of Ysgol Llanaelhaearn, and the arrangements for holding local discussions.

3. REASONS FOR THE NEED FOR A DECISION

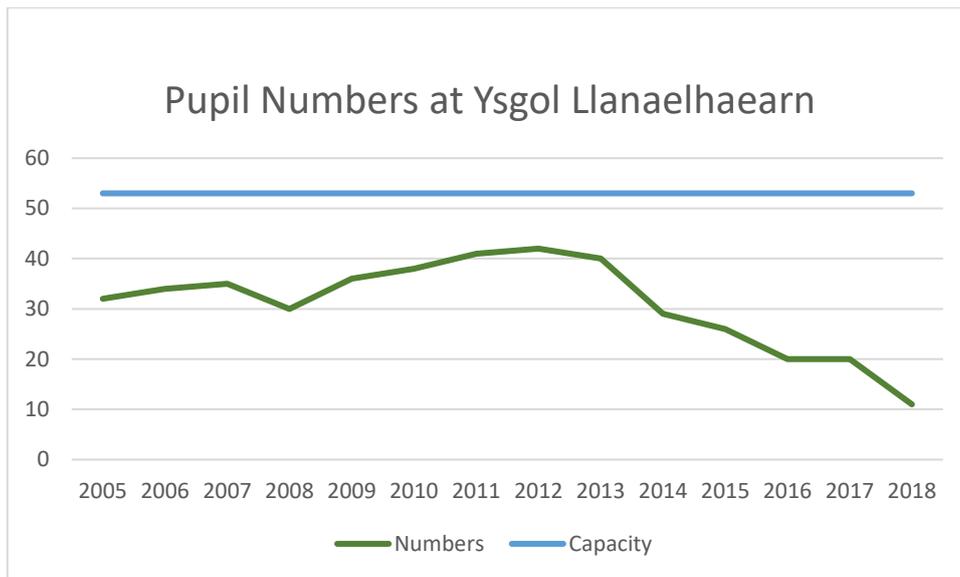
Permission is sought to commence formal discussions on potential options for the future of Ysgol Llanaelhaearn with the governing body and other relevant stakeholders as the school is facing a number of challenges, specifically:

- 3.1 There has been a substantial drop in the number of pupils on the register, with 11 pupils attending the school in 2018/19. The pupils are being taught in two classrooms.
- 3.2 Projections show that there will be a further reduction in numbers with 8 pupils on the register in 2021.

4. THE REASONING AND JUSTIFICATION FOR RECOMMENDING THE 'DECISION SOUGHT'

4.1 Low Numbers

4.1.1 Pupil numbers at Ysgol Llanaelhaearn have reduced over the past few years. There has been a substantial drop in numbers since 2013 as seen in the graph below. Although the school has a capacity of 53 (Nursery to Year 6), the highest number the school has managed to obtain since 1980 is 42 pupils in 2012. Since then, numbers have reduced with 11 pupils on the school register in September 2018.



4.1.2 With 11 pupils on the school register in September 2018, this leaves 42 surplus places in the school, which represents 79% of the capacity.

4.1.3 39 children live in the Llanaelhaearn catchment area with 28 of them attending nearby schools.

4.2 3 year projections

4.2.1 Based on calculations in September 2018, the latest projections indicate that numbers at Ysgol Llanaelhaearn will decrease to 8 pupils by September 2021, with only 2 pupils in the Foundation Phase, as shown in the table below:

Table 2 - Projection number of Ysgol Llanaelhaearn

	N	0	1	2	3	4	5	6	Total
September 2018	0	3	1	2	0	2	1	2	11
September 2019 Projection	2	0	3	1	2	0	2	1	11
September 2020 Projection	0	2	0	3	1	2	0	2	10
September 2021 Projection	0	0	2	0	3	1	2	0	8

5. RELEVANT CONSIDERATIONS

5.1 The School Organisation Code 011/2018

- 5.1.1 Any process will be held in accordance with Welsh Government Guidelines (*Schools Organisation Code 011/2018*).

6. NEXT STEPS AND TIMETABLE

- 6.1 Subject to the Cabinet's decision, formal discussions will commence with the governors of Ysgol Llanaelhaearn and other relevant stakeholders to identify and discuss potential options, with a recommendation to the Cabinet on the way forward and the procedure to be followed.
- 6.2 Following these discussions, a Cabinet report will be prepared, to request permission to proceed to undertake any necessary statutory processes, in accordance with the Schools Organisation Code (011/2018).
- 6.3 Work programme

Date	Work
June/July 2019	Subject to the Cabinet's decision, formal discussions will commence with the Governors of Ysgol Llanaelhaearn and other relevant stakeholders to discuss options.
October 2019	Report back to the Cabinet following receipt of local feedback and seek the Cabinet's permission, as required, to follow a statutory consultation process on the preferred option in accordance with guidelines of the Schools Organisation Code (011/2018).

7. VIEWS OF THE STATUTORY OFFICERS

Monitoring Officer:

It is explained in the report that the intent is to identify possible steps to address the challenges facing the school. It is also acknowledged that there are a range of matters which need to be considered in trying to identify possible answers and actions. It is also noted that the provisions of the Schools Organisation Code 11/2018 will have a central role in the considerations and that options on the way ahead will be the subject of further consideration by the Cabinet when the work is concluded. From a propriety perspective, what is proposed is appropriate.

Head of Finance Department:

I support the decision sought.

Local Member:

Ysgol Llanaelhaearn is a small, **happy** school, which has worked hard to raise the standard of education and attainment of the children over the last few years. The School's reports clearly demonstrates their success, and it is certain that the present parents are very happy with the children's development.

I am disappointed and sad that the school's situation, due to pupil numbers, is so fragile, and I am aware that the Governors are working to try to increase the number of children at present.

I accept that the School will have a significant funding problem if the number of children does not increase significantly by September this year.

I ask you to consider the quality of education and the happiness of the children and parents when discussing the possible options.

I look forward to discussing possible options for seeking a future for the School.

GWYNEDD COUNCIL CABINET



Date of meeting: 4 June 2019
Cabinet Member: Councillor Dafydd Meurig
Contact Officer: Mari Wynne Jones
Contact Telephone Number: 01286 679194
Title of Item: To promote independence by increasing capacity, developing services and changing culture within the Occupational Therapy provision.

1 THE DECISION SOUGHT

The Cabinet is asked to allocate £116,000 one-off resources from the Transformation Fund to finance an Occupational Health Leader who will be responsible for leading and developing the Occupational Health service across the Adults, Health and Well-being Department (for a two-year period).

2 THE REASON FOR THE NEED FOR A DECISION

The scheme promotes independence and preventative services, which is one of the main principles of the Social Services and Well-being (Wales) Act 2014, and which supports priority 6 of the Gwynedd Council Plan 2018-23 - 'Ensure that we have Care services which help people to live their lives as they wish.'

The scheme will be a way of realising the following principles:

- Ensuring the well-being of those who require care and support.
- Our services will focus on people, and give them a strong voice in the decisions made on the support they will receive.
- Services will be provided by means of partnerships and by collaborating.
- Services will attempt to prevent the escalation of people's needs, and endeavour to ensure that the right support is available at the right time.
- Building and establishing single care principles, and experiment with innovative ways of meeting objectives.
- Supporting a change in culture and expand the role of therapists to include therapeutic and enablement work.

Occupational Therapy's role is key to changing culture and developing preventative services that contribute to achieving efficiency savings through reducing the need for domiciliary or residential care. The scheme will enable us to provide accurate and timely advice and support to individuals and will increase capacity to support and enrich the well-being objectives of individuals

in Gwynedd. This will enable us to establish a preventative aspect that focuses on individual objectives.

The scheme will enable us to identify individuals who are deteriorating and at risk of being admitted to hospital and to enable them to return or continue to live independently in a timely manner.

It will enable the development of specific Occupational Therapy support that offers social opportunities, improves occupational opportunities, and deals with challenging behaviours.

3 INTRODUCTION

The Adults, Health and Well-being Department is moving to an approach that places a greater emphasis on health and well-being and preventative work. With this approach, we will see better outcomes for individuals, enabling people to live independently within their communities for as long as possible and there will be less need for intensive care.

The service demand is increasing as the population ages. We are transforming community services to enable more early and preventative responses on a local level for the future.

In order to achieve what matters to individuals, there is a need to experiment with new ways of providing care.

Occupational Therapy has a key role if we are to achieve what matters to individuals and to prevent dependency on long-term care. For example, our work in the housing field shows that a lack of occupational therapy capacity and expertise is one of the main barriers to modifying property in order to ensure that individuals can return home from hospitals and care homes in a timely manner. The role offers various solutions to the traditional ways of meeting the need, and is a key role when considering arrangements to leave the hospital effectively.

4 THE REASONING AND JUSTIFICATION FOR RECOMMENDING THE DECISION

The need to invest in preventative interventions within our communities ensures that we fulfil our commitment to transform care services.

We acknowledge that a mixture of the right skills are required to achieve what matters to the people of Gwynedd. The Occupational Therapy service within Gwynedd Council and the Health Board needs to be reviewed and transformed if we are to achieve our purpose. As a result of waiting lists and an increase in the demand, the current occupational therapy support is not fit for purpose.

It must also be considered that it is very challenging to recruit therapists to work in the Council.

Some of the reasons for the recruitment problems is the lack of professional leadership in the field within the Council; differences in salary levels between the Council and the Health Board and moving the location of the relevant course from Bangor University to Glyndŵr University. The wider scheme includes a proposal to seek to respond to occupational therapists' recruitment problems by developing a programme for trainee occupational therapists.

Supporting staff to attend a part-time course would enable us to invest in the committed workforce that we already have but that do not have a professional qualification, and thereby ensuring that the expertise is developed and remains local. In future, and if resources allow, the aim will be to assess the possibility of developing local therapists by working with local schools and colleges.

In order to ensure a suitable service, a field Leader is required, who will be responsible for transforming and strengthening the Occupational Therapy service within the Department and with the Health Board. The leader's key responsibilities over the next two years are:

- Remodel and integrate the therapy roles between the Local Authority and the Health Board to ensure that existing resources are used in the most effective way and they provide a more person centred service for the citizen.
- Review the professional skills level within the Community Resources teams to ensure that the right skills are available to respond to the demand and the requirements. The practical support of therapists is key for vulnerable people in the community.
- Review joint processes between the Local Authority and the Health Board to reduce duplication and free up front-line employees' capacity.
- Work with the Health Board and the Local Authorities in the North Wales region to review and remodel the provision arrangements of equipment to ensure easy and timely access to suitable equipment to encourage citizens to live as independently as possible within their local communities and reduce the demand on traditional care services.
- Develop the therapeutic element of therapists' role. To provide clear professional leadership on Occupational Therapy matters and ensure consistency across the services.
- Ensure professional supervision arrangements for therapists to meet with professional responsibilities and promote continuous professional development. Anticipate an increase in therapists employed by the Council in future within the community resource teams and the specialist fields of Children with Disabilities, Housing, and Learning Disabilities.
- Establish single care principles as part of the day-to-day work of the

Council and the Health Board. Research innovative work and develop the use of creative technology, techniques and equipment that would improve the experience for the individual, free up care capacity and secure efficiency savings.

- Review hospital discharge arrangements in a timely manner - the input of therapists is key to save admittances to hospital and promote timely intervention.
- Enablement and skills recovery - therapists have a key role in providing timely intensive intervention to work with citizens and care providers to ensure recovery and that they regain their skills; promote independence and reduce reliance on traditional services.
- Support existing staff and promote the recruitment of new workers by ensuring a supervision and development framework.

Without the specialist provision and a fit for purpose Occupational Therapy service, there would be a risk of overservicing and an overdependency on services and expensive traditional solutions. This, in turn, would have an impact on our ability to control the demand and find savings or resources to re-invest in it.

5 NEXT STEPS AND TIMETABLE

If the plan is approved, the recruitment process for the Therapy Leader role will begin immediately. Discussions have already been held with Glyndŵr University and the Health Board with regard to supporting the part-time degree course in order to attract and develop staff in future.

It is trusted that the review of occupational therapy arrangements and the work of changing the culture and establishing new methods of mainstreaming work are achieved within the two years.

As already noted, allowing the budget for the scheme would strengthen our ability to support and realise a number of schemes with the aim of enabling the people of Gwynedd to do what matters to them.

6 ANY CONSULTATIONS UNDERTAKEN PRIOR TO RECOMMENDING THE DECISION

Head of Finance :

I note this is a request for £116,000 of one-off resources from the Council's Transformation Fund. There will be several deserving applications emanating from the Council Plan competing for scarce resources from the Transformation Fund. It is a matter for Cabinet members to prioritise the applications that will make a difference when allocating resources from the Fund. I confirm that

there is sufficient provision to finance the plans that have been presented to Cabinet, and that there is further money available from the Fund for some projects that will come to future Cabinet meetings for approval.

Monitoring Officer:

No comments to add regarding propriety.

Agenda Item 8

GWYNEDD COUNCIL CABINET



Meeting Date:	4 June.2019
Cabinet Member:	Councillor Dafydd Meurig
Contact Officer:	Aled Davies
Contact Number:	01286 679003
Item Title:	A one time bid for resources from the Transformation Fund to fund the Dementia Support Services in the Community Scheme (which includes Dementia Go) for for one year.

1. THE DECISION SOUGHT

The main purpose of this scheme is to support the implementation of improvement priority 6 in the Gwynedd Council Plan 2018-23 - 'Ensure that we have care services which help people to live their lives as they wish'

Following a successful two-year pilot period, it is requested to allocate £97,660 from the Transformation Fund to fund the Dementia Support Services in the Community Scheme (which includes Dementia Go), to fund two full-time posts (in Pwllheli and Porthmadog) and two 7-hour a week posts, located in Tywyn and Caernarfon until 31 March 2020. The equipment and training costs are included in the sum sought above.

2. THE REASON FOR THE NEED FOR A DECISION

The above Scheme's existing funding stream through the Integrated Care Fund ended on 31 March 2019. The Gwynedd Council Plan 2018-23 adopted on 8 March this year notes the intention of the Adults, Health and Well-being Department to work with Gwynedd communities to promote dementia friendly communities and to promote community resilience that will build on the strengths of these communities to prevent demand for Care and Support services.

The Dementia Go element, which is an original programme developed in Gwynedd, has received national recognition for its initiative and the contribution it makes to the lives of people who live with dementia and their carers. It is referred to as good practice in publications, and through presentations at conferences by the Wales' Older People Commissioner. Ceredigion County Council and other authorities have expressed an interest in emulating the Scheme at their Council following an invitation to give a presentation before stakeholders in the dementia field in the County.

By evaluating this project every quarter and presenting reports to the Integrated Care Fund, there is strong evidence to demonstrate that the Scheme is a way for the Department to realise its main principles to:

- Ensure the well-being of those who require care and support
- Attempt to prevent the escalation of people's needs, and to endeavour to
- ensure that the right support is available at the right time.

The scheme's success can be illustrated through the personal stories of the individuals who are part of the groups

Following the success of the initial programme, there is now a need to decide whether the Council will earmark resources to continue with this innovative work which will be a way of empowering people living with dementia, and their carers, by ensuring a specific preventative service for them within the community's Centres.

Whilst the evidence of the scheme's benefit to support the well-being of individuals, families and carers is extremely positive and shows the value of the work as a preventative method, further work is to be done with regard to balancing the financial savings. This is no mean feat as every case is different, and the total expenditure that could be avoided or deferred through preventative support varies greatly. This work is already in the pipeline, and it is hoped that the programme's contribution to managing the demand for more intensive care within six months can be estimated.

It is believed that the Dementia Support Scheme is a programme that breaks down barriers and ensures that people living with dementia have access to a well-being service. It focusses on well-being and on improving the quality of life through physical exercise and socialising. Also, it is a way of providing support to carers and having carers and the families of people with dementia to support each other.

3. INTRODUCTION

The budget requested above is a way of achieving the five following work fields:

- Living well with Dementia: Community physical activity classes
- "Moving Moments" Project - Gwynedd Council Care Homes
- Break down barriers and remove the stigma surrounding dementia
- Support and empower people living with dementia and their families
- Quality of life and connecting people

4. THE REASONING AND JUSTIFICATION FOR RECOMMENDING THE DECISION

Investing in preventative interventions within our communities ensures that we fulfil our commitment to transform care services, from the root. This project is a way of changing society's culture, to better understand the dementia condition and be equipped to cope with the reality that an increasing number of residents in our communities will be living with dementia. The national statistics demonstrate that one out of every 14 persons over 65 years old and one person out of every four persons over 80 years old develop dementia. The effect of dementia spreads to close family, friends in the community and public agencies that serve the residents of Gwynedd. The **Dementia Support Services in the Community Scheme** is a way of supporting this change.

5. NEXT STEPS AND TIMETABLE

The comprehensive programme planned for 2019-20 is built upon what has worked well over the past two years. It includes new services and uses new technology to deliver.

This developmental work will take place side by side with the work to quantify the benefit of the scheme in terms of managing the demand. After this work is completed, it is intended to consider it along with the well-being benefit. If the results are positive which, based on work so far, they are expected to be, a request for permanent resources will be submitted through the regular annual bidding procedure in autumn.

6. ANY CONSULTATIONS UNDERTAKEN PRIOR TO RECOMMENDING THE DECISION

Views of the Statutory Officers:

Head of Finance:

I note this is a request for £97,660 of one-off resources from the Council's Transformation Fund. There will be several deserving applications emanating from the Council Plan competing for scarce resources from the Transformation Fund. It is a matter for Cabinet members to prioritise the applications that will make a difference when allocating resources from the Fund. I confirm that there is sufficient provision to finance the plans that have been presented to Cabinet, and that there is further money available from the Fund for some projects that will come to future Cabinet meetings for approval.

Monitoring Officer:

No comment to add in relation to propriety.